

Ventura Unified Education Association to

Ventura Unified School District

VUEA Proposal– September 13, 2023

VUEA proposes the following terms related to HSA Health Plans:

1. Effective January 1, 2024, the District shall continue to fund the full premium costs for full-time unit members selecting a Health Benefits Plan (including Vision and Dental) and shall contribute a pro-rated amount for part-time unit members as per Article 18 of the VUSD/VUEA CBA.
2. District shall offer the proposed Health Benefits Plans (Anthem PPO-85/15, HSA PPO 90/10, HSA PPO 60/40 (Tiered Rate Plan), HMO 30 Kaiser, HMO HSA- \$3000, HMO HSA- \$4500 (Tiered Rate Plan).
3. In addition, the district shall fund the maximum IRS-allowable individual contribution to unit members selecting HSA accounts.